Main Street Hair Co.

Employee Application

Thank you for you interest in Main Street Hair Co. Please take your time in completing this application and be sure to include any additional information that you believe will be beneficial in considering your request for employment.

|  |  |  |  |
| --- | --- | --- | --- |
| **Full Name**  |       | **Today's Date**  | 10/27/2016 |
| **Date of Birth** |       | **Email**  |       |
| **Address** |       | **City** |       | **ZIP** |       |
| **Home Phone** |       | **Cell Phone** |       |
| **Emergency Contact (Include name, relationship, phone number)**  |
|       |
| Cosmetology License # |       | Issue Date |  | Expiration Date |       |
| Beauty School Attended |       | Year Graduated |       |
| Employment Status Requesting: Full Time | [ ]  | Part Time | [ ]  | Date Available to Start |       |
| Total Hours Available |       | Days Available |       | Nights Available |       |
|  |
| **Haircutting** | **skilled in** | **advanced training** | **Styling** | **skilled in** | **advanced training** |
| Scissor Cutting | **[ ]**  | **[ ]**  | Blow-drying | **[ ]**  | **[ ]**  |
| Clipper Cutting  | **[ ]**  | **[ ]**  | Curl Iron | **[ ]**  | **[ ]**  |
| Razor Cutting  | **[ ]**  | **[ ]**  | Flat iron | **[ ]**  | **[ ]**  |
| **Coloring** |  |  | Formal/Up-dos | **[ ]**  | **[ ]**  |
| Single Process  | **[ ]**  | **[ ]**  | Electric Rollers | **[ ]**  | **[ ]**  |
| Double Process |  **[ ]**  | **[ ]**  | Roller Sets | **[ ]**  | **[ ]**  |
| Foiling Techniques | **[ ]**  | **[ ]**  | Extension | **[ ]**  | **[ ]**  |
| Corrective Color | **[ ]**  | **[ ]**  | **Other** |  |  |
| Balayage | **[ ]**  | **[ ]**  | Facial waxing | **[ ]**  | **[ ]**  |
| Ombre’ | **[ ]**  | **[ ]**  | Eyebrow waxing | **[ ]**  | **[ ]**  |
| Color Camo | **[ ]**  | **[ ]**  | Eyelash application | **[ ]**  | **[ ]**  |
| **Texture** |  |  | Makeup application | **[ ]**  | **[ ]**  |
| Body Waves | **[ ]**  | **[ ]**  | Beard trims | **[ ]**  | **[ ]**  |
| Keratin Straightening | **[ ]**  | **[ ]**  | **Additional Skills** |  |  |
| Japanese Straightening | **[ ]**  | **[ ]**  |  | **[ ]**  | **[ ]**  |
|       | **[ ]**  | **[ ]**  |  | **[ ]**  | **[ ]**  |

|  |  |
| --- | --- |
| If presently employed why do you wish to change positions? |  |
| Have you ever been discharged or forced to resign?  |  |
| If so, reason: |  |
| What did you like most and least about your last job? | Most: |  |
| Least: |  |
| **The questions below have been numbered. If you wish to elaborate on additional paper, you can indicate the question number on a supplemental sheet.** |
|  |
| 1. Please list all advanced training courses, educational seminars, and conferences you’ve attended: |  |
|  |
| 2. Please list all pertinent professional organizations to which you belong: |  |
|       |
| 3.Please list any leadership positions you have held; such as employment, schools,clubs, etc: |  |
|       |
| 4. Please list all current hobbies or areas of interest outside your profession: |  |
|       |
| 5. What are some of your career goals? |       |
| 6. Do you have any following you would be bringing with you? |       |
| 7. How do you intend to build your clientele? |       |
| 8. How do you feel about retail selling? |       |
| 9. List your three strongest assets? |       |
| 10. What motivates you? |       |
| 11. Describe the perfect work situation. |       |
| 12. Describe the perfect boss. |       |
| 13. What do you expect to get out of working here? |       |
| 14. What can we expect to get from you? |       |
| 15. List 3 productive things to do in your down time at the salon?  |  |
|       |
| **If you were able to qualify for this opportunity would any of the following be a problem and why?** |
| * Working weekends? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Working evenings? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Showing up for work on time? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Taking early or late appointments? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Attending all recommended educational events? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Providing your own model for classes? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Providing reliable transportation to and from work? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
| * Standing on your feet? Yes
 | **[ ]**  | No | **[ ]**  | If yes, why? |  |
|  |
| Of the services we offer, which do you not feel qualified to perform? |  |
| What do you consider to be your strongest areas or points? |  |
| What do you consider to be your weakest areas or points? |  |

**Employment History: (Start with most recent employer.)**

|  |  |
| --- | --- |
| **Company name** |       |
| Address |       | Telephone |       |
| Date Started |       | Starting Wage/Commission |       | Starting Position |       |
| Date Ended |       | Ending Wage/Commission |       | Ending Position |       |
| Name of Supervisor |       | May we contact? | Yes | [ ]  | No | [ ]  |
| Responsibilities |       |
| Reason for leaving |       |
|       |
| **Company name** |       |
| Address |       | Telephone |       |
| Date Started |       | Starting Wage/Commission |       | Starting Position |       |
| Date Ended |       | Ending Wage/Commission |       | Ending Position |       |
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|       |
| **Company name** |       |
| Address |       | Telephone |       |
| Date Started |       | Starting Wage/Commission |       | Starting Position |       |
| Date Ended |       | Ending Wage/Commission |       | Ending Position |       |
| Name of Supervisor |       | May we contact? | Yes | [ ]  | No | [ ]  |
| Responsibilities |       |
| Reason for leaving |       |
|       |
| **C****ompany name** |       |
| Address |       | Telephone |       |
| Date Started |       | Starting Wage/Commission |       | Starting Position |       |
| Date Ended |       | Ending Wage/Commission |       | Ending Position |       |
| Name of Supervisor |       | May we contact? | Yes | [ ]  | No | [ ]  |
| Responsibilities |       |
| Reason for leaving |       |
| Additional notes: |       |
|       |
|       |